

NATIONAL GUILD for ACUPUNCTURE and ORIENTAL MEDICINE
Affiliated with the Office and Professional Employees International Union, AFL-CIO, CLC

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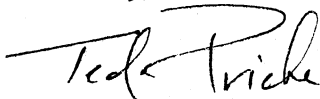
To whom it may Concern:

I have known Dr. Paine for many years and have had the pleasure of working with him on many projects in developing state and national recognition of Acupuncture and Oriental Medicine. I observed his ability to organize and work with national representatives as President of the Hawaii Acupuncture Association in Washington DC where he developed extensive contacts with professionals, advocates and members of the NIH [National Institute of Health]. He has also worked successfully, as President, with various levels of the legislative, executive, regulatory, licensing, and administrative aspects of the Hawaii government and the insurance industry in developing reimbursement fees for Acupuncture.

Steve is as well respected in the Western Medical community as he is in the Oriental Medicine community having practiced integrative interdisciplinary medicine throughout the world, and receiving an Outstanding Achievement award at the US-Chinese Medical Association International Conference At the University of Southern California Los Angeles, for this important work.

Steve is an excellent organizer and works comfortably with others to whom he delegates responsibility and with whom he shares authority and offer my highest recommendation and success to my colleague and friend.

Sincerely,

A handwritten signature in black ink that reads "Ted Priebe". The signature is written in a cursive, flowing style.

Ted Priebe, L.Ac., OMD, QME
President