



**St. Francis  
Medical Center-West**

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91-2141 Fort Weaver Road  
Ewa Beach, Hawaii 96706 • Phone (808) 678-7000  
January 27, 1997

TO WHOM IT MAY CONCERN:

Stephen Paine, OMD, LAp is known to me personally and professionally. He has been my family's personal acupuncturist and also worked professionally with me in a large Hawaii occupational medicine private practice.

For approximately three years Steve and I were professional associates. I was the Director of Client Relations for the practice and Steve was the clinic acupuncturist. He had a viable practice and held the highest esteem and reputation for the patients referred to him. In addition to our own professional providers, Steve was well respected by a number of other health providers and always maintained the highest standards in practice of Oriental Medicine and acupuncture. Because of his outstanding professional ethics Steve was elected President of the Hawaii Acupuncture Society and advanced the reputation of his peers significantly.

I can personally attest to Steve's progressive care and have seen the beneficial results in such areas as deep tissue pain management, stress reduction, smoking cessation and substance abuse prevention programs. His private practice was one of consistent and ethical treatment of the patient.

I would not hesitate to recommend Stephen Paine, OMD and would look forward to working with him at any time in a professional clinical setting.

Sincerely,

A handwritten signature in black ink that reads "John L. Lee". The signature is written in a cursive style and is positioned above the printed name.

John L. Lee, Director  
Workers' Compensation Management Program

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